



BANNARI AMMAN SUGARS LIMITED

Regd. Office : 1212, Trichy Road Coimbatore - 641 018 Tamilnadu India
Phone : 91 - 422 - 2204100 Fax : 2309999 (Sales) 2204222 (Purchase) 2204233 (Accounts)
E-Mail : bascbe@bannari.com Website : www.bannari.com CIN : L15421TZ1983PLC001358

SEC/MAIL/2024

30.08.2024

National Stock Exchange of India Ltd Exchange Plaza C-1, Block G Bundera-Kurla Complex, Bandra (E) Mumbai 400051 NSE CODE : BANARISUG ISIN No. : INE459A01010	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001 BSE CODE : 500041 ISIN No. : INE459A01010
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Dear Sirs,

Sub: Submission of Business Responsibility and Sustainability Report
(BRSR) for the year ended 31st March, 2024

Pursuant to Regulation 34(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Business Responsibility and Sustainability Report (BRSR) for the year ended 31st March, 2024.

Kindly take on record the above.

Thanking you,

Yours faithfully,

For BANNARI AMMAN SUGARS LIMITED

(C PALANISWAMY)
COMPANY SECRETARY & COMPLIANCE OFFICER

Encl:

ANNEXURE V
BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING BY LISTED ENTITIES
SECTION A : GENERAL DISCLOSURES

I. Details of the listed entity

Sl.No.	Required Information	
1	Corporate Identity Number (CIN) of the Listed Entity	L15421TZ1983PLC001358
2	Name of the Listed Entity	BANNARI AMMAN SUGARS LIMITED
3	Year of incorporation	1983
4	Registered office address	1212 TRICHY ROAD, COIMBATORE 641018
5	Corporate address	1212 TRICHY ROAD, COIMBATORE 641018
6	E-mail	secretary@bannari.com / shares@bannari.com
7	Telephone	0422 - 2302277, 2204100
8	Website	http://www.bannari.com/
9	Financial year for which reporting is being done	April 1, 2023 to March 31, 2024
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange Limited
11	Paid-up Capital	₹ 1253.97 Lakhs
12	Name and contact details (phone and E-mail) of the person who may be contacted in case of any queries on the BRSR report	A R Palanisamy, Chief Executive (0422 - 2204345 - arpalanisamy@bannari.com)
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis
14	Whether the company has undertaken reasonable assurance of the BRSR core?	Not Applicable
15	Name of Assurance Provider	Not Applicable
16	Type of Assurance obtained	Not Applicable

II. Products / Services

17 Details of business activities (accounting for 90% of the turnover)

Sl.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Sugar	Manufacturing and Sale of Sugar	78.33%
2	Distillery	Manufacturing and Sale of Alcohol	10.81%
3	Power	Generation and Sale of electricity	9.87%
4	Granite Products	Producing and Sale of Granite products	0.98%

18 Products / Services sold by the entity (accounting for 90% of the entity's Turnover)

Sl.No.	Product / Service	NIC Code	% of total Turnover contributed
1	Sugar	10721	78.33%
2	Alcohol	1101	10.81%
3	Power	35106	9.87%
4	Granite Products	08102	0.98%



III. Operations

19 Number of locations where plants and / or operations / offices of the entity are situated

Location	Number of plants	Number of offices	Total
National	8	4	12
International	-	-	-

20 Market Served by the entity

Number of Locations		Number
a.	National (No. of States)	9 States and 1 Union Territory
	International (No. of Countries)	The Company exported Granite to 10 Countries
b.	What is the contribution of exports as a percentage of the total turnover of the entity?	0.10% <i>(The Government of India has banned export of sugar, hence a reduction in % of exports as compared to FY 2022-23)</i>
c.	A brief on type of customers	The Company's main product is sugar which is in different forms i.e., White Sugar, Refined Sugar, Pharma Grade Sugar, Brown Sugar, etc. which are sold in bulk and retail packs both in the domestic and international markets. In addition to sugar, the surplus power from cogeneration is sold to State Distribution Company, third parties, as well as through Electricity Exchange. Alcohol sold directly to distilleries as well as through state beverage corporation and chemical industries. Granite Products are sold both in domestic and international markets and Agri natural products are sold to farmers for sugarcane and other crops. The Company has a wide range of customers. The Company sells its product to traders, institutions as well as to retail customers, through a number of channels including distributors and direct sale.

IV. Employees

21 Details as at the end of Financial Year

a. Employees and workers (including differently abled)

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. C	% (C/A)
EMPLOYEES						
1	Permanent (D)	519	516	99.42%	3	0.58%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total employees (D+E)	519	516	99.42%	3	0.58%
WORKERS						
4	Permanent (F)	1542	1535	99.55%	7	0.45%
5	Other than Permanent (G)	353	352	99.72%	1	0.28%
6	Total workers (F+G)	1895	1887	99.58%	8	0.42%


21 Details as at the end of Financial Year : (Contd...)

b. Differently abled Employees and workers :						
S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. C	% (C/A)
Differently Abled Employees						
1	Permanent (D)	NIL				
2	Other than Permanent (E)					
3	Total differently abled employees (D+E)					
Differently Abled Workers						
4	Permanent (F)	NIL				
5	Other than Permanent (G)					
6	Total differently abled workers (F+G)					

22 Participation/Inclusion/Representation of women :

Particulars	Total (A)	Number and % of Female	
		No. (B)	% (B/A)
Board of Directors	6	1	16.67%
Key Management Personnel	2	0	0%

23 Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2023- 24 (Turnover rate in current FY)			FY 2022- 23 (Turnover rate in previous FY)			FY 2021- 22 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	9.79%	0.00%	9.79%	7.39%	0.00%	7.39%	11.28%	0.00%	11.28%
Permanent Workers	3.42%	0.00%	3.42%	4.02%	0.00%	4.02%	3.64%	0.00%	3.64%

V. Holding, Subsidiary and Associate Companies (including joint ventures)
24 Name of holding / subsidiary / associate companies / joint ventures

a)	Sl. No.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/ Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
	NIL				



VI. CSR Details

25	i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
	ii) Turnover (₹ 2220,31,80,691/- year ended 31.3.2024)	₹ 2,220 Cr
	iii) Net worth (₹ 1688,40,16,816/- as on 31.3.2024)	₹ 1,688 Cr

VII. Transparency and Disclosure Compliances

26 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	Year ended 2023 - 24			Year ended 2022 - 23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. The Company has grievance redressal mechanism in place for all its stockholders https://bannari.com /conductus	-	-	-	-	-	-
Investors (other than shareholders)		-	-	-	-	-	-
Shareholders		3	-	-	2	-	-
Employees and workers		-	-	-	-	-	-
Customers		-	-	-	-	-	-
Value Chain Partners		-	-	-	-	-	-
Other		-	-	-	-	-	-

27 Overview of the entity's material responsible business conduct issues

Material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications.

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Energy Efficiency & Water Management	Risk & Opportunity	Risk - The substantial upfront cost of replacing outdated systems, equipment, or facilities with more energy-efficient models is one of the main dangers connected with energy conservation initiatives. The requirements or sustainability of current efficiency measures may change as a result of changes in energy efficiency laws and policies. Water infrastructure that is getting older may have leaks, inefficient distribution, and higher operating expenses. Regulation violations may lead to penalties, legal ramifications, or operational limitations.	The Company has adopted energy conservation system and Variable frequency drives (VFDs) are installed to reduce energy consumption. The company also makes use of renewable energy resources, as it uses by product of sugarcane bagasse as a fuel for co-generation boiler, which recycles waste into electrical energy. Also, plant effluent water is treated by aerobic digester to maintain zero liquid discharge. There has been no ground water and	Positive - Energy savings provide for a speedy repayment of the original investment in many energy efficiency initiatives, which have a short payback period. Businesses and people benefit from improved cash flow and increased financial stability as a result. Avoiding fines and penalties related to non-compliance with regulations can be achieved by proactive management of water resources.



Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt /mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
		Opportunity	Opportunity - By consuming less energy and paying less for utilities, increasing energy efficiency can eventually result in significant cost savings. Through these savings, energy-efficient technology investments frequently pay for themselves. Effective water management is essential for the preservation of limited freshwater resources, especially in areas where regulations are tight or water shortage is a concern. Water-saving strategies and technology can result in lower water bills, cheaper wastewater treatment, and lower related operating costs.	surface water pollution made by the company.	Negative : Making a sizable upfront expenditure is frequently necessary to upgrade to energy-efficient technologies or increase energy efficiency in buildings and activities. Initiatives related to water management might, in some areas, receive less financial incentives or regulatory support than those related to energy efficiency.
2.	Raw material sourcing	Risk	Risk - A number of variables, including supply and demand dynamics, geopolitical developments, weather that affects agriculture, and changes in currency exchange rates, can cause raw material costs to fluctuate significantly. Disruptions to the supply chain are more likely when a supplier or geographic area is restricted in the raw material sources.	The sugar unit is sourcing sugarcane from farmers (100%). The distillery is sourcing entire raw material (molasses) from sugar mills (100%).	Negative - Weather patterns, supply-demand dynamics, geopolitical events, and global economic conditions can all cause large fluctuations in raw material costs. Unexpected price rises may have an impact on competitiveness since they may result in increased production costs, smaller profit margins, or the need to pass costs on to customers.
3.	Product Quality & Safety	Risk & Opportunity	Risk - The quality of products can be harmed by subpar manufacturing procedures, broken machinery, or mistakes made by humans. Defects, non-compliance with specifications, or safety accidents can be caused by inadequate maintenance, inadequate process controls, or a lack of training. Product failures, safety risks, or recalls may result from subpar product design or insufficient testing of new products. Opportunities - Customers are more likely to trust and stay loyal when products are delivered that constantly fulfill safety regulations and high-quality standards. Customers that are happy with a product are more likely to promote it to others and make more purchases, which supports long-term business success. It turns into a major selling feature that draws clients who value dependability and safety above everything else when making judgments.	The Company displays as well as reviews the displayed information of all its products for correctness of information and safety guidance on the product label a per as applicable regulations.	Positive - Enhancing the quality and safety of products reduces the expenses related to flaws, rework, returns, and warranty claims. Businesses can increase overall profitability and more effectively manage resources by cutting these costs. Negative - Adopting strict quality control and safety procedures necessitates a large investment in infrastructure, skilled labor, and testing tools. Budgets may be strained by these initial expenses, particularly for startups or companies with narrow profit margins.
4.	Employee Health & Safety	Risk	Risk - Workplace accidents and injuries may arise from inadequate training and the implementation of safety regulations. Long-term health effects, respiratory ailments, musculoskeletal diseases, and other occupational health problems can be caused by exposure to dangerous substances, poor ergonomics, or repeated jobs.	The company conducts trainings for Health, Safety & Personality Development, Health and Safety Awareness Training Programme, and training for sugarcane development. Also, the company is OHSAS -18001:2007 - Occupational Health and Safety Assessment Series (OHSAS) certified and have general safety management systems in the work place. It also has On-Site Emergency plan and major emergency control plant approved by regulatory authorities.	Negative - Workers' compensation claims, which can include medical expenditures, rehabilitation costs, and pay replacement benefits, are the result of diseases or injuries sustained on the job. Regulations pertaining to occupational health and safety may carry fines, penalties, and legal costs for noncompliance. Infractions may result in fines from regulatory bodies, and if injured workers or their families file lawsuits, legal costs may increase.



Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk /opportunity	In case of risk, approach to adapt ormitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5.	Employee Engagement & Development	Risk & Opportunity	<p>Risk - Employee burnout may result from high levels of engagement and development activities that are not balanced with enough downtime and recuperation. Employee retention, morale, and productivity are all badly impacted by burnout. Employees may be resistant to new projects or organizational changes, especially if they believe the changes would jeopardize their job security or interfere with their daily routines.</p> <p>Opportunity - Workers that are engaged, feel important, and have room to grow are more likely to stick with the company. Lower attrition results in savings on hiring, onboarding, and training new employees. Employee engagement results in increased productivity and better job performance because motivated and dedicated workers are more successful.</p>	Bannari Amman Sugars is QMS, EMS AND FSSC certified.	<p>Positive - Motivated and engaged workers typically produce more in their jobs. Employee dedication and productivity are likely to increase when they experience possibilities for growth and feel appreciated in their work. Increased output per worker directly benefits from increased productivity, which also maximizes operational effectiveness and lowers expenses per unit of output.</p> <p>Negative - When given possibilities for growth, engaged workers may become more desirable to employers. Employee turnover expenses include hiring, onboarding, and lost productivity during transitions when workers depart the company after completing training or development.</p>
6.	Supply Chain Management	Risk	<p>Risk - Businesses that rely on suppliers for components, completed items, or raw materials run the risk of supplier bankruptcy, poor quality, late deliveries, or unforeseen price adjustments. Production schedules can be affected by subpar supplier performance, which can result in inventory shortages and disgruntled customers. Global or regional supply chains can be disrupted by external reasons like trade disputes, natural disasters, geopolitical events, or public health crises like pandemics.</p>	100% of the supplies have been assessed by the audit for health & safety conditions.	<p>Negative - Overstocking and stockouts are examples of ineffective inventory management techniques that can tie up operating capital and raise storage costs. Stockouts can lead to missed sales opportunities and lower revenue, while excess inventory takes up money that could be spent somewhere else.</p>
7.	Business ethics	Risk	<p>Risk - Fraud, corruption, and environmental infractions are examples of ethical wrongdoing that can seriously harm a company's reputation. There may be fines, penalties, and regulatory repercussions for breaking ethical standards. Breaking laws pertaining to consumer rights, environmental protection, bribery, or discrimination can result in expensive legal proceedings and harm to a company's reputation.</p>	Effective policies and mechanisms need to be in place to promote a culture of integrity and conduct as well as address the evolving risks and challenges. The organization is still dedicated to operating all of its operations with the utmost honesty, integrity, governance, ethics, and transparency while strictly adhering to all applicable laws and regulations.	<p>Negative - Legal and regulatory infractions frequently coexist with ethical standards violations. Businesses that are involved in investigations, litigation, or settlements may be subject to fines, penalties, and legal costs. These expenses may add up and have a negative impact on profitability.</p>

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	http://www.bannari.com/Policies.html								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The company has ISO 9001 : 2015, ISO 22000 : 2018, ISO/TS-22002-1:2009 and HALAL certifications in place. The policies are based on the "National Voluntary Guidelines on Social Environmental & Economic responsibilities of business" released by the Ministry of Corporate Affairs Government of India.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	<p>Environment:</p> <ul style="list-style-type: none"> ❖ Energy intensity reduction by 5% as compared to FY24 ❖ Fresh Water intensity reduction by 5% as compared to FY24 ❖ Implementation of projects utilizing sustainable cultivation practices ❖ Recycle 100% of excel condensate water produced in sugar processing, after treatment ❖ GHG emission reduction by use of efficient technologies <p>Social:</p> <ul style="list-style-type: none"> ❖ Skill development training to cover 100% of employees in FY25 ❖ Zero accidents <p>Governance:</p> <ul style="list-style-type: none"> ❖ Major business decisions to integrate ESG aspects to the extent possible 								



<p>6 Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.</p>	<p>All the manufacturing units of the company are situated in midst of the area allotted to the company and thereby significantly reduces the environmental impact of transportation. All emissions are within the limit prescribed by the Central / State Pollution Control Boards. The Company is continuously investing in various equipments for reducing energy and water requirements. The company has adopted alternative sources of energy, such as wind energy, to power its distillery units.</p> <ul style="list-style-type: none"> ❖ Raw water consumption has reduced by 26% and 86% in FY24 and FY23 respectively with the utilization of treated condensate water from ETP ❖ 3.7L m3 water recycled with better water management practices ❖ Reduction in SOx levels by 66% & NOx levels by 23% as compared to FY23 ❖ 15% reduction in water intensity compared to FY 23 ❖ 100% of the supplies have been assessed by the audit for health & safety conditions. <p>The Company's operations are centered around sustainable development, as emphasized in their Environment, Health and Safety Practices.</p>
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Governance, leadership and oversight

<p>7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</p>	<p>At Bannari, it recognises the Environment Social and Governance and (ESG) stewardship. Bannari undertook to align and integrate its goals with ESG standards and upholding the same. It is an ethical Indian company that produces sugar. The company constantly endeavor to safeguard the environment and maximize energy use. Its efforts to conserve water, reduce energy consumption, maximize resource efficiency, minimize waste, improve the lives of local people, and conduct business responsibly are what define its approach to sustainability. Through a variety of CSR initiatives centered on the manufacturing facilities, Bannari enhances the quality of life and general development of the communities that it serves by focusing on education, skill development, employment, and entrepreneurship. The Company intends to further up its sustainability efforts in the upcoming years by finding novel ways to reduce its carbon footprint and streamlining its operations to use less energy.</p>
<p>8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</p>	<p>The Board of Directors has primary role in implementing Business Responsibility Policy. Sri B Saravanan, Managing Director and Sri A R Palanisamy, Chief Executive of the Company are the highest authority responsible for implementation and oversight of the Business Responsibility Policy.</p>
<p>9 Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</p>	<p>No specific Committee. The Board of Directors shall ensure effective oversight of the sustainable operations of the business activities.</p>



10. Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee									Frequency (Annually / Half yearly / Quarterly / Any other - please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Board of Directors									Annually								
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Board of Directors									Annually								
11. Has the entity carried out independent assessment /evaluation of the working of its policies by an external agency? (Yes / No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	Yes, The policies have been reviewed by CareEdge Advisory and Research, an external agency. They have mapped the existing policies and procedures against the requirements of BRSR and accordingly suggested the improvements to bridge it with the BRSR requirements. The policies are further evaluated by the board, on need basis, to incorporate statutory and business requirements.								
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated																		
a. The entity does not consider the Principles material to its business (Yes/No)	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	Not Applicable								
b. The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
c. The entity does not have the financial or/human and technical resources available for the task (Yes/No)																		
d. It is planned to be done in the next financial year (Yes/No)																		
e. Any other reason																		



SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURES

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership".

While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

- Percentage coverage by training and awareness programmes on any of the Principles during the financial year

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	BRSR General Disclosure and covering all the principles	100%
Key Managerial Personnel	1	BRSR General Disclosure and covering all the principles	100%
Employees (other than Board of Directors & KMPs)	3	Business Responsibility and Sustainability Practices of the company	100%
Workers	5	Business Responsibility and Sustainability Practices of the company	100%

- Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty / Fine	NIL				
Settlement					
Compounding fee					
Non - Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
Imprisonment	NIL				
Punishment					

3 Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies / judicial institutions
Nil	

4 Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The company remains committed to conducting its business in strict adherence to relevant laws, regulations and the highest standards of honesty, integrity, governance, ethics, and transparency across all its operations. These aspects are covered under <http://www.bannari.com/pdfs/policy/ANTI-BRIBERY%20AND%20ANTI-CORRUPTION%20POLICY.pdf>

5 Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption

	FY 2023-24	FY 2022-23
Directors	No disciplinary action has been taken against any of the Director / KMP / Employee / Workers.	
KMPs		
Employees		
Workers		

6 Details of complaints with regard to conflict of interest

	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8 Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured)

	FY 2023-24	FY 2022-23
Number of days of accounts payable	19	17

9 OPEN-NESS BUSINESS

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties

Parameter	Metrics	FY 2023-24	FY 2022 - 23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	70.23%	68.70%
	b. Number of trading houses where purchases are made from	1243	1216
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	30.36%	28.89%



Parameter	Metrics	FY 2023-24	FY 2022 - 23
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	93.44%	95.58%
	b. Number of dealers / distributors to whom sales are made	1452	1408
	c. Sales to top 10 dealers/distributors as % of total sales to dealers / distributors	25.08%	39.11%
Share of RPTs in	a. Purchases (Purchases with related parties/ total purchases)	Nil	Nil
	b. Sales (Sales to related parties/ total sales)	6.35%	3.48%
	c. Loans & advances (Loans & advances given to related parties / total loans and advances)	Nil	Nil
	d. Investments (Investments in related parties / total investments made)	Nil	Nil

LEADERSHIP INDICATORS

1 Awareness programmes conducted for value chain partners on any of the Principles during the financial year

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
8	Business Responsibility and Sustainability Practices of the company	100%

2 Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same

Yes. The Company has laid down a Code of Conduct for all Board Members and senior management of the Company. The Code of Conduct has necessary provisions to avoid / manage conflict of interests. Further, the Directors and senior management are required to disclose to the Board, on an annual basis, whether they, directly or indirectly or on behalf of third parties, have material interest in any transaction or matter directly affecting the Company. <http://www.bannari.com/pdfs/Code%20of%20Conduct.pdf>

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators			
1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively		
	FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts
R & D	100%	100%	I) Sweet Bloom 2.0 - Trials conduct in association with Indian Council of Agricultural Research (SBI & SISMA). II) Co 86032 & 11015 - New Variety of breeder seed cane purchased from Sugar Cane Breeding Institute, Coimbatore multiplied and issued to cane growers. III) Organic Pesticides & Micro Nutrient issued for Cane yield improvement. IV) White curb control subsidy is manufactured and given to the formers in subsidy rate.
Capex	-	--	I) Covered the Bio - Compost yard with Poly shed to avoid the flow of leachate water outside the compost yard and to the drain, due to rain & also to harvest the rain water.



		Details of improvements in environmental and social impacts	
2	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	Yes
	b.	If yes, what percentage of inputs were sourced sustainably?	Approximately 90% of the entire input cost is derived from sugarcane, which is the primary input that the company purchases. The sugarcane is obtained through sustainable means or by encouraging sustainable behaviours.
3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for		
	a.	Plastics (including packaging)	Plastic packaging waste is covered under Extended Producer Responsibility (EPR) as per the requirements of Plastic Waste Management (Amendment) Rules 2022. Through EPR approach, our company ensures safe disposal of pre-and post-consumer plastic packaging waste. In the FY 2023-24, the Company recycled or safely disposed of 929.9 tonnes of plastic packaging waste collected across pan India process as part of EPR mandate.
	b.	E-waste	E-waste is recycled through authorized dealers.
	c.	Hazardous waste and	Waste oil is handed over to agencies authorized by the State Pollution Control Board of reprocessing / recycling.
	d.	Other waste	Waste such as bagasse & filtercake the company repurposed in environmentally sustainable ways like being used for biofuel or biogas generation, or transformed into fertilizers for agricultural purposes. By repurposing waste in these ways, the company can reduce its environmental impact and contribute to a circular economy where waste is used as a resource.
4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.		Yes, as per the Plastic Waste Management (Amendment) Rules 2022, we are registered at Central Pollution Control Board (CPCB) for EPR under Brand Owners (BOs) category

Leadership Indicators

1	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details.					
	NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
	Nil					
2	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.					
	Name of Product / Service		Description of the risk /concern		Action Taken	
	NIL					
3	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).					
	Indicate input material	Recycled or re-used input material to total material				
		FY 2023-24		FY 2022-23		
	Nil					



4 Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format

	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safety Disposed	Re-Used	Recycled	Safety Disposed
Plastics (including packaging)	0	929.9	0	NIL		
E-waste	0	0	0			
Hazardous waste*	0	0	39.3			
Other waste**	1557611	0	0			

*Include batteries, oil-soaked cotton waste, DG filters, drums of hazardous chemicals- these are disposed off via authorised hazardous waste recyclers.

** Include non-hazardous waste like bagasse, filter cake etc- these are re-used as fuel or manure.

5 Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Not Applicable

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

1

Essential Indicators											
a.	Details of measures for the well-being of employees:										
Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
Number (B)		% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)	
Permanent employees											
Male	516	Medical expenses of all permanent employees and their family members will be reimbursed to the extent of one month salary				-	-	-	-	-	-
Female	3					3	100%	-	-	-	-
Total	519					3	0.58%	-	-	-	-
Other than Permanent employees											
Male	NIL										
Female											
Total											

b. Details of measures for the well-being of workers											
Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	1535	Medical expenses of all permanent workers & their family members will be reimbursed to the extent of 1 month's salary.				-	-	-	-	-	-
Female	7					7	100%	-	-	-	-
Total	1542					7	0.45%	-	-	-	-
Other than Permanent workers											
Male	352	-	-	-	-	-	-	-	-	-	
Female	1	-	-	-	-	1	100%	-	-	-	
Total	353	-	-	-	-	1	0.28%	-	-	-	

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent)			
		FY 2023-24	FY 2022-23
Cost incurred on well-being measures as a % of total revenue of the company		0.59%	0.48%

2 Details of retirement benefits for current financial year and previous financial year

Benefits	FY 2023-24			FY 2022-23		
	Number of employees covered as a % of total employees	Number of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	Number of employees covered as a % of total employees	Number of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	Not Applicable	-	-	-	-	-
Others - please specify	-	-	-	-	-	-

3 Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.	Yes. Head office building is differently abled accessible & has ramps at entrance & braille in lifts
Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.	The company does not have such policy in place. However, the company ensures equal opportunities for all its employees without unfair discrimination based on factors such as race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability, or any other protected category as per applicable law.



5 Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Nil			
Female				
Total				

6 Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Permanent Workers	Yes, the Company has a well established mechanism to receive and redress grievances. Respective Heads of the units at local level receive and settle the grievances of employees / workers. Any major issues will be taken upto the top management through Chief Executive.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7 Membership of employees and worker in association(s) or Unions recognised by the listed entity

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	519	0	0%	445	0	0%
Male	516	0	0%	442	0	0%
Female	3	0	0%	3	0	0%
Total Permanent Workers	1542	761	49.35%	1477	832	56.33%
Male	1535	761	49.58%	1470	832	56.60%
Female	7	0	0%	7	0	0%

8 Details of training given to employees and workers

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	516	241	46.71%	329	63.76%	442	227	51.36%	266	60.18%
Female	3	3	100.00%	3	100%	3	0	0.00%	0	0.00%
Total	519	244	47.01%	332	63.97%	445	227	51.01%	266	59.78%
Workers										
Male	1887	949	50.29%	875	46.37%	1910	887	46.44%	854	44.71%
Female	8	5	62.50%	7	87.50%	7	0	0.00%	2	28.57%
Total	1895	954	50.34%	882	46.54%	1917	887	46.27%	856	44.65%

9 Details of performance and career development reviews of employees and worker

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	516	516	100%	442	442	100%
Female	3	3	100%	3	3	100%
Total	519	519	100%	445	445	100%
Workers						
Male	1887	1887	100%	1910	1910	100%
Female	8	8	100%	7	7	100%
Total	1895	1895	100%	1917	1917	100%

10 Health and safety management system

a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?	Yes, we are OHSAS – 18001:2007 Occupational Health and Safety Assessment Series (OHSAS) certified. Our Nanjangud unit follows occupational health and safety management system and others units follow general Safety Management system in work place. We have conducted health camps and have provided safety helmets, shoes and work-related safety kits to our employees for safety practices. On Site Emergency plan are approved by the Industrial safety and health, Government of Tamilnadu. On Site Emergency plan and major emergency control plant approved by the Department of Factories, Boilers, Industrial Safety & Health, Government of Karnataka.
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10 Health and safety management system

b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	We are following work permit system, periodical inspection and hazard identification through the Head of the Department. We have conducted periodic workplace inspections of the workplace to identify the hazards. Work permit system is followed to ensure precautionary measures and avoid risks
c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)	Yes, we have trained all the employees/workers for reporting procedures. Employees/Workers are instructed to report work related hazards issues to their supervisor, manager, health and safety representatives. Safety committee is present and they raise their safety concerns through the safety committee meetings held.
d.	Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes, they have access to non-occupational medical and health care services. We have arranged Eye Camp through M/s. Agarwal Eye Hospital, Mysore at our factory premises. Hearing/Audiometry Screening for all employees, Medical Examination for all employees, Typhoid Vaccination for Canteen and Sugar packing workers and Chest X-Ray for Canteen and ETP Workers are conducted.

11. Details of safety related incidents

Safety Incident / Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per million persons hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	1	2
	Workers	34	36
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12 Describe the measures taken by the entity to ensure a safe and healthy work place.

As a Safety and Welfare measure the employees have been provided safety shoes, Helmets, Uniforms and other applicable PPEs. In order to supervise all the safety works we have engaged Safety Officers. Ensuring all the critical works carried out under the supervision of competent person.

1. Eliminate the potential Hazard in the work place
2. Ensure workers have wear the proper personal protective equipment.
3. Create a safety committee and hold monthly safety meetings.
4. Make sure all workers are properly trained
5. By conducting the safety month programme 1. Safety quiz, 2. Safety connections & 3. Work place hazard identification, 4. Follow the work permit system.
6. By conducting the mock drill once in a year
7. To give safety training to increase awareness among employees.

13 Number of Complaints on the following made by employees and workers

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL					Periodic site inspections are done
Health & Safety						General medical check-up is done



14 Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
Health and safety practices	General medical check-up is done. 100% for all employees	
Working Conditions	100% safety patrolling is done 100% fire production system available 100% general safety equipments given to all employees	
15	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.	-

Leadership Indicators

1	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).	Yes - Under Provident Fund Employees Deposit Linked Insurance (EDLI) Scheme
2	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.	Accounts and HR department handles the statutory dues have been deducted and deposited by the value chain partners.

3 Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment

	Total No. of affected employees / workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	Nil			
Workers				
4	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)		No	

5 Details on assessment of value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% Periodic site visits
Working Conditions	100% Safety patrolling is done

6	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	Nil
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PRINCIPLE 4 : Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1	Describe the processes for identifying key stakeholder groups of the entity	A key stakeholder is any individual, group of individuals, or institution that contributes value to the Company’s operations. The company identifies internal and external stakeholders based on whether they are impacted by the company or create an impact on value creation process. Based on this, the company has identified employees as internal stakeholder and shareholders, customers, value chain partners, regulators & farmers as external stakeholders. The Company aggressively seeks out and interacts with its stakeholders according to their degree of influence, potential impact, and level of interest in its business. The management also updates and examines the stakeholder groups on a regular basis to make sure that they are relevant to its activities. When defining each of the major stakeholder groups, the company considers the factors such as dependency, urgency, responsibility, vulnerability, and influence.
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2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.			
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1. Employees / Workers	No	Union meeting, house magazines, circulars, notice board, senior leaders communication	Need based	Employee well-being, Grievance handling, career development
2. Customers	No	Website, customer plant visit, complaints management &	Need based	Complaints handling and new product development communication and feedback
3. Shareholders	No	E-mail, through post/courier or news paper as and when required through stock exchanges communication and website publication	Quartly / Annually / Need based	Disseminating and sharing of financial and non financial performance update with the shareholders with a view to update and also to seek their approval, as required
4. Value chain partners	No	Vendor meets, conferences, e-mail, voice calls	On going / Need based	Vendor relationship, product knowledge sharing
5. Regulators / Govt Ministries	No	Advocacy meetings with local/state/national regulators/ government ministries and seminars, media releases, conferences, membership in industry bodies	Need based	Compliance, Industry concerns
6. Farmers	No	SMS, Newspaper, Pamphlets, Community Meeting, WhatsApp Group And Notice Board, Farmers Meeting At Block Level And Zonal Level	On going and Need based	On farm trials, exposure visit, training lecture by scientist, field survey for pest and disease, solutions for issue relating to crop, explaining sustainable agriculture practice, grievance collected from farmers.

Leadership Indicators

1	Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	The management regularly communicates with key stakeholders like customers, suppliers, employees, farmers, etc. The board meetings are held periodically, where the board holds the discussions with the managing director and senior leaders representing these meetings. According to the meetings, we get feedbacks and issues from the stakeholders and the respective cane manager, sales and marketing department and HR teams. A continuous engagement helps align business expectations, thereby enabling the Company to better serve its stakeholders. The Board is kept abreast on various developments and feedback on the same is sought from the Directors.
2	Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	Yes, the company continuously engages with internal and external stakeholders on various aspects of ESG. The engagement takes place through various channels as part of an ongoing process. For example, farmers provide feedback regarding fertilizers, pest control, quality of seed and sustainable growth. Similarly, vendors have enabled ease of doing business across the order to payment cycle and have showcased ability to address environmental and social aspects.
3	Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.	The company has always engaged itself in special initiatives with the needy, vulnerable and marginalized stakeholders. The Company's CSR activities focus on the disadvantaged, vulnerable and marginalised segments of society.

PRINCIPLE 5 : Businesses should respect and promote human rights

Essential Indicators

- 1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity.

No Training programme on human rights issues and policies has been conducted during the financial year ended 31st March 2024.

2. Details of minimum wages paid to employees and workers

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	519	0	0%	519	100%	445	0	0%	445	100%
Male	516	0	0%	516	100%	442	0	0%	442	100%
Female	3	0	0%	3	100%	3	0	0%	3	100%
Other than permanent	0	0	0%	0	0%	0	0	0%	0	0%
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%



2. Details of minimum wages paid to employees and workers (Contd...)

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Workers										
Permanent	1542	0	0%	1542	100%	1477	0	0%	1477	100%
Male	1535	0	0%	1535	100%	1470	0	0%	1470	100%
Female	7	0	0%	7	100%	7	0	0%	7	100%
Other than permanent	353	0	0%	353	100%	440	0	0%	440	100%
Male	352	0	0%	352	100%	440	0	0%	440	100%
Female	1	0	0%	1	100%	0	0	0%	0	0%

3. Details of remuneration/salary/wages

a. Median remuneration / wages

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (₹/Yr.)	Number	Median remuneration/ salary/ wages of respective category (₹/Yr.)
Board of Directors (BoD) (Other than Key Managerial Personnel viz., Chairman and Managing Director)	3	1,05,000	1	70,000
Key Managerial Personnel (Chairman, Managing Director, Company Secretary & Chief Financial Officer)	4	3,19,05,764	0	-
Employees other than BoD and KMP	514	5,92,259	3	4,06,947
Workers	1,535	4,31,914	7	3,89,925

b. Gross wages paid to females as % of total wages paid by the entity

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	0.43%	0.40%

4.	Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)	Yes, Employees can address their complaints or grievances to HR Department
5.	Describe the internal mechanisms in place to redress grievances related to human rights issues.	Yes, the Company has a well established mechanism to receive and redress grievances. Respective Heads of the units at local level receive and settle the grievances of employees / workers. Any major issues will be taken upto the top management through Chief Executive.



6.	Number of Complaints on the following made by employees and workers						
	FY 2023-24			FY 2022-23			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
	Sexual Harassment	No complaints were received during the financial years					
	Discrimination at workplace						
	Child Labour						
	Forced Labour / Involuntary Labour						
	Wages						
	Other human rights related issues						
7.	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013						
		FY 2023-24		FY 2022-23			
	Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)			Nil			
	Complaints on POSH as a % of female employees / workers						
	Complaints on POSH upheld						
8.	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.		The Company has complied with applicable provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. During the year no complaint / case was filed pursuant to the said Act.				
9.	Do human rights requirements form part of your business agreements and contracts? (Yes / No)			No			
10.	Assessments for the year						
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)					
	Child labour	All plants and offices were assessed internally					
	Forced/involuntary labour						
	Sexual harassment						
	Discrimination at workplace Wages						
	Others - please specify						
11.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above				Nil		



Leadership Indicators

1.	Details of a business process being modified / introduced as a result of addressing human rights grievances /complaints.	Nil
2.	Details of the scope and coverage of any Human rights due-diligence conducted.	No due-diligence has been conducted on human rights during the financial year 2023-24
3.	Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes
4.	Details on assessment of value chain partners	
		% of value chain partners (by value of business done with such partners) that were assessed
	Sexual Harassment	None
	Discrimination at workplace	
	Child Labour	
	Forced Labour / Involuntary Labour	
	Wages	
	Others - please specify	
5.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	There are no significant risks / concerns arising from the assessments at Question 4 above, which entail any corrective actions.

PRINCIPLE 6 : Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Giga Joules (GJ) or multiples) and energy intensity

Parameter	FY 2023-24 (Giga Joules)	FY 2022-23 (Giga Joules) *
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	1,34,56,672	1,19,54,575
Energy consumption through other sources (C)	-	0
Total energy consumed from renewable sources (A+B+C)	1,34,56,672	1,19,54,575
From non-renewable sources		
Total electricity consumption (D)	34,160	20,582
Total fuel consumption (E)	13,58,683	21,50,623
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	13,92,843	21,71,205
Total energy consumed (A+B+C+D+E+F)	1,48,49,515	1,41,25,780
Energy intensity per rupee of turnover (Total energy consumed/ revenue from operations)	0.000669	0.000559
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	The company serves only India market, with no exports outside the country. Hence PPP is not applicable	The company serves only India market, with no exports outside the country. Hence PPP is not applicable

1. Details of total energy consumption (in Giga Joules (GJ) or multiples) and energy intensity (Contd...)

Parameter	FY 2023-24 (Giga Joules)	FY 2022-23 (Giga Joules) *
Energy intensity in terms of physical output (GJ/tonnes)	25.3	29.5
Energy intensity (optional) – the relevant metric may be selected by the entity	–	–
* We have restated data for FY 22-23 for energy calculations by reclassifying fuel types between energy generated within the plant premises & electricity sourced from grid. The same are recalculated for FY 24		
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency		No
2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		No

3. Provide details of the following disclosures related to water

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)		
i) Surface water	2574910	2976508
ii) Groundwater	51445	67858
iii) Third party water (tanker)	-	-
iv) Seawater / desalinated	-	-
v) Others	3171817	4148451
vi) Water from municipal corporation	-	-
vii) Water Bottles / Aquaguard (Ltr X number of bottle) (KL)	86	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v + vi + vii)	5798258	7192817
Total volume of water consumption (in kilolitres)	6328862	8601740
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.00029	0.00034
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	The company serves only India market, with no exports outside the country. Hence PPP is not applicable	The company serves only India market, with no exports outside the country. Hence PPP is not applicable
Water intensity in terms of physical output (GJ/tonnes)	10.8	18.0
Water intensity (optional) – the relevant metric may be selected by the entity	–	–
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency		No



4. Provide the following details related to water discharged

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in kilolitres)		
i) To Surface water		
No treatment	-	-
With treatment	-	-
ii) To Groundwater		
No treatment	-	-
With treatment	-	-
iii) To Seawater		
No treatment	-	-
With treatment	-	-
iv) Sent to third-parties		
No treatment	-	-
With treatment	-	-
v) Others		
No treatment (water recycled)	2113198.47	2727427
With treatment	1062158.57	1387204
Total water discharged (in kilolitres)	3175357.04	4114631
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency		No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, the industry established concentration and incineration Technology for spent wash management in distillery. The condensate from the concentration of spent wash is treated biologically and reverse osmosis system and reused in the process in place of raw water.
--

6. Please provide details of air emissions (other than GHG emissions) by the entity

Parameter	Please specify unit	FY 2023-24	FY 2022-23
NOx	Tons / year	1783	1138
Sox	Tons / year	845	1946
Particulate matter (PM)	Tons / year	1945	235
Persistent organic pollutants (POP)	Tons / year	-	-
Volatile organic compounds (VOC)	Tons / year	-	-
Hazardous air pollutants (HAP)	Tons / year	-	-
Others	Tons / year	-	-
Please note: There are certain updates to the emission calculations for FY23. Hence the Nox, Sox, PM quantities and units for last year too is revised in the current year's BRSR report			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency			No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity

Parameter	Unit	FY 2023 - 24	FY 2022 - 23
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂	1,29,416	2,02,956
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂	6,794	4,094
Total Scope 1 and Scope 2 emissions/intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	CO ₂ /Rs. of turnover	0.000006	0.000008
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	–	The company serves only India market, with no exports outside the country. Hence PPP is not applicable	The company serves only India market, with no exports outside the country. Hence PPP is not applicable.
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO ₂ /tonne	0.2	0.4
Total Scope 1 and Scope 2 emission intensity (optional)			
Please Note: We have restated data for FY22-23 for scope 1 and scope 2 emissions by reclassifying fuel types between scope 1 and scope 2			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			No

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.	<ul style="list-style-type: none"> > The waste generated in the form of Cane trash, and molasses are used as fuel within the co-generation plant. > Spent wash is also treated by anaerobic process, in a biogas plant. Biogas is utilised as fuel for boilers. > This helps to reduce use of conventional source of energy. > Falling Film Evaporators are an important improvement in our operational efficiency. We have significantly reduced the amount of steam required, which has resulted in less bagasse being consumed, by utilizing this method. This efficient method helps to reduce greenhouse gas emissions in a noticeable way while also improving our use of resources.
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9. Provide details related to waste management by the entity

Parameter	FY 2023 - 24	FY 2022 - 23
Total Waste generated (in metric tonnes)		
Plastic waste (A)	23.88	42.53
E-waste (B)	14.00	0.19
Bio-medical waste (C)	33.60	32.40
Construction and demolition waste (D)	--	--
Battery waste (E)	5.30	5.65
Radioactive waste (F)	--	--
Other Hazardous waste (Oil-soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil).(G)	899.20	42.70



9. Provide details related to waste management by the entity (Contd...)

Parameter	FY 2023 - 24	FY 2022 - 23
Total Waste generated (in metric tonnes)		
Other Non-hazardous waste generated (H).(Fly ash, Bottom ash, Bagasse, Filter Cake, Lime Sludge.)	1746879.70	927840.08
Total (A+B + C + D + E + F + G + H)	1747855.68	927963.55
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.00008	0.00004
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	The company serves only India market, with no exports outside the country. Hence PPP is not applicable	The company serves only India market, with no exports outside the country. Hence PPP is not applicable
Waste intensity in terms of physical output (MT/tonne)	3.00	1.90
Waste intensity (optional)	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
i) Recycled	59300	0
ii) Re-used	44590	86980
iii) Other recovery operations	-	5593
Total	103890	92573
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
i) Incineration	1416296.00	0
ii) Landfilling	2801.60	3200.06
iii) Other disposal operations	135082.70	10275.40
Total	1554180.30	13475.46

Please Note: The company is in the process of monitoring waste generation (though in minor quantities) and further having a robust disposal mechanism to minimise waste sent to landfill.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency	No
--	----

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes	During the sugar and distillery processes, there are so many residues and by-products generated that we productively utilize as fuel and manure. Bagasse and spent wash are used as fuel for co-generation plants and incinerators. Some amount of bagasse is also used in vacuum filters. The industrial trade effluent (spent wash) has been treated by biological processes with anaerobic treatment in the bioreactors. The biogas generated in the bioreactor is utilized in the boiler as fuel, which replaces a major part of fossil fuel (furnace oil) usage in the process of steam generation. The waste generated is within the permissible limits given by CPCB/SPCB.
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11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law /regulation / uidelines which was not complied with	Provide details of the non- compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The company complies with all the applicable environmental laws				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:		
i) Name of the area	Nil	
ii) Nature of operations	Nil	
iii) Water withdrawal, consumption and discharge in the following format		
Parameter	FY 2023 - 24	FY 2022 - 23
Water withdrawal by source (in kilolitres)		
i) Surface water	25,74,909.87	29,76,508
ii) Groundwater	51,444.95	67,858
iii) Third party water	--	--
iv) Seawater / desalinated water	--	--
v) Others	31,71,817.35	41,48,451
Total volume of water withdrawal (in kilolitres)	57,98,172.17	71,92,817
Total volume of water consumption (in kilolitres)	63,96,908.39	86,01,740
Water intensity per rupee of turnover (Water consumed / turnover)	0.00029	0.00034
Water intensity (optional)	-	-
Water discharge by destination and level of treatment (in kilolitres)		
i) Into Surface water		
---No treatment	-	-
---With treatment	-	-
ii) Into Groundwater		
---No treatment	-	-
---With treatment	-	-
iii) Into Seawater		
---No treatment	-	-
---With treatment	-	-
iv) Sent to third-parties		
---No treatment	-	-
---With treatment	-	-
v) Others		
---No treatment	21,13,198.47	27,27,427
---With treatment	10,62,158.57	13,87,204
Total water discharged (in kilolitres)	31,75,357.04	41,14,631
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency	No	



2. Please provide details of total Scope 3 emissions & its intensity

Parameter	Unit	FY 2023-24	FY 2022-23
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	2497	2647
Total Scope 3 emissions per rupee of turnover	tCO ₂ /Rs. Of turnover	0.00000011	0.0000001
Total Scope 3 emission intensity (optional)	-	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency			No

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

NA

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Recycling and reusing of waste water	Waste water recycle plants are implemented at all Sugar & Distillery units	It helps to reduce the consumption of raw water.
2	To keep emissions within the allowed range, an ESP was connected with the boiler.	Electrostatic precipitators (ESP) collect dust in the flue gas produced by boiler	It controls the flue gas and dust within the CPCB norms
3	The power turbine and the mill bearing water are cooled by separate cooling towers.	Cooling towers are installed for cooling of hot condensate and reuse it suitably	Reduction in consumption of raw ground water
4	Distillery concentrated spent wash is used as a fuel for the incineration boiler in all distillery units.	Reuse of distillery effluent to fuel	It saves the coal consumption

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

On-Site Emergency plan and major emergency control plant are approved by the Department of Factories, Boilers, Industrial Safety & Health, Government of Karnataka.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard

Sustainable farming practice and organic manuring is initiated and the process is in progress.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Around 90% of farmers receive assistance from our cane team in using integrated cane management systems to practice sustainable farming.

PRINCIPLE 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1	<p>a.</p> <p>Number of affiliations with trade and industry chambers / associations.</p> <p>The Company through ISMA, SISMA and various other industry associations, participates in advocating matters for advancement of the industry’s interest and public good. It supports various initiatives of the Government which include farmers welfare, environment, customer information and education.</p>																																	
	<p>b.</p> <p>List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 60%;">Name of the trade and industry chambers/ associations</th> <th style="width: 30%;">Reach of trade and industry chambers /associations (State / National / International)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>Indian Sugar Mills Association (ISMA)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">2</td> <td>South Indian Sugar Mills Association (SISMA)</td> <td style="text-align: center;">State</td> </tr> <tr> <td style="text-align: center;">3</td> <td>CII (Confederation of Indian Industry)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">4</td> <td>FICCI (Federation of Indian Chamber of Commerce and Industry)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">5</td> <td>ASSOCHAM (Associated Chambers of Commerce and Industry of India)</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">6</td> <td>INDIAN CHAMBER OF COMMERCE</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">7</td> <td>NATIONAL SAFETY COUNCIL</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">8</td> <td>ALL INDIA DISTILLERS’ ASSOCIATION</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">9</td> <td>FEDERATION OF INDIAN EXPORT ORGANISATIONS</td> <td style="text-align: center;">National</td> </tr> <tr> <td style="text-align: center;">10</td> <td>CHEMICAL AND ALLIED PRODUCTS EXPORT PROMOTION COUNCIL</td> <td style="text-align: center;">National</td> </tr> </tbody> </table>	S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers /associations (State / National / International)	1	Indian Sugar Mills Association (ISMA)	National	2	South Indian Sugar Mills Association (SISMA)	State	3	CII (Confederation of Indian Industry)	National	4	FICCI (Federation of Indian Chamber of Commerce and Industry)	National	5	ASSOCHAM (Associated Chambers of Commerce and Industry of India)	National	6	INDIAN CHAMBER OF COMMERCE	National	7	NATIONAL SAFETY COUNCIL	National	8	ALL INDIA DISTILLERS’ ASSOCIATION	National	9	FEDERATION OF INDIAN EXPORT ORGANISATIONS	National	10	CHEMICAL AND ALLIED PRODUCTS EXPORT PROMOTION COUNCIL	National
S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers /associations (State / National / International)																																
1	Indian Sugar Mills Association (ISMA)	National																																
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7	NATIONAL SAFETY COUNCIL	National																																
8	ALL INDIA DISTILLERS’ ASSOCIATION	National																																
9	FEDERATION OF INDIAN EXPORT ORGANISATIONS	National																																
10	CHEMICAL AND ALLIED PRODUCTS EXPORT PROMOTION COUNCIL	National																																

2 Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
No such incidents		

Leadership Indicators

1 Details of public positions advocated by the entity

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly / Quarterly / Others – please specify)	Web Link, if available
Nil					



PRINCIPLE 8 : Businesses should promote inclusive growth and equitable development

Essential Indicators

1 Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA					

2 Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format

S. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R & R	Amounts paid to PAFs in the FY (In INR)
Nil						

3 Describe the mechanisms to receive and redress grievances of the community.

	The Company has a procedure in place for handling complaints and issues that come from the community. The Human Resource Department and the Cane Department, at the unit level, engage in community outreach on a range of topics, such as health care, education, disaster relief, rural development, and art and culture. They also receive and address verbal and written community issues. As part of the development effort, the Company also actively interacts with the community.
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4 Percentage of input material (inputs to total inputs by value) sourced from suppliers

Parameter	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	1%	1%
Directly sourced within India	98%	98%

5 Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2023-24	FY 2022-23
Rural	91.95%	92.32%
Semi-urban	--	--
Urban	8.05%	7.68%
Metropolitan	--	--

Leadership Indicators

1 Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above)

Details of negative social impact identified	Corrective action taken
Nil	

2 Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies

S. No.	State	Aspirational District	Amount spent (In INR)
Nil			

3

a.	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)	No
b.	From which marginalized /vulnerable groups do you procure?	No
c.	What percentage of total procurement (by value) does it constitute?	No

4 Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

S. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Nil				

5 Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6 Details of beneficiaries of CSR Projects :

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promoting quality education (Item (ii) of Schedule VII)	10000 + Students are benefitted	Not Applicable
2	Promoting health care (Item (i) of Schedule VII)	5000 + People are benefitted	
3	Rural development (Item (x) of Schedule VII)	10000 + People are benefitted	
4	Environment Sustainability (Item (iv) of Schedule VII)	2000 + People are benefitted	
5	Disaster relief (Item (xii) of Schedule VII)	250 + People are benefitted	



PRINCIPLE 9 : Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback.	<p>A customer’s verbal or written complaint, made by phone, email, or in person if preferred, is forwarded to head office (sales department). The unit head, process head, and QA head shall be notified by the sales department, the party that received the complaint. A complaint that is received is entered into the complaint log. While the complaint was being recorded Analysis is done on the complaint criteria (Critical, Major, Minor). The fundamental cause is examined and any necessary corrective action is started, depending on the type of complaint. Determining if a complaint investigation is necessary and allocating the investigation are the QA head’s responsibilities. It is the assigned complaint investigator’s responsibility to promptly finish and record the investigation. The QA Head oversees the tracking of complaint investigations and remedial measures.</p> <p>Analysis of Customer Feedback: We send out customer feedback forms to our clients once a year. Within the month, the completed customer feedback forms are gathered. The gathered client feedback was examined based on each person’s unique attributes. Customer feedback forms are examined and rated after receipt. One is assigned a rating of 1 for poor, two for fair, three for good, and four for excellence. Determine the area that needs improvement if the rating is 3. For the rating of less than two, corrective action will be started. The senior management receives the studied data with poor ratings so that appropriate adjustment and corrective action can be started.</p> <p>Additionally, a number of Standard Operation Procedures (SOPs) were proactively designed, updated, and enhanced to meet the necessary standards for food safety and quality across all units. Additionally, these acts were communicated.</p>
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2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and/or safe disposal	NA

3 Number of consumer complaints in respect of the following

	FY 2023-24			FY 2022-23		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy			Nil			
Advertising						
Cyber-security						
Delivery of Essential Services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4 Details of instances of product recalls on account of safety issues

	Number	Reasons for recall
Voluntary recalls	NIL	Not Applicable
Forced recalls	NIL	Not Applicable

5	Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.	Yes, the company has a policy on Cyber Security which can be accessed: http://www.bannari.com/pdfs/policy/CYBER%20SECURITY%20POLICY.pdf
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services	No such incidents have occurred. We take backup of our entire data periodically (Hourly/daily/Monthly) to prevent from any data loss.

7 Provide the following information relating to data breaches

a.	Number of instances of data breaches	In fiscal year 2023-24, there were no sustainable complaints or data breach activities received during the reporting period on inside and outside the organization
b.	Percentage of data breaches involving personally identifiable information of customers	Nil
c.	Impact, if any, of the data breaches	NA

Leadership Indicators

1	Channels / Platforms where information on products and services of the entity can be accessed (provide web link, if available).	www.bannari.com
2	Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.	Product information is provided as per FSSAI requirements and other applicable regulations
3	Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services	There has been no disruption or discontinuation of our operation, which has significantly affected the Company's business.
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes / No / Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)	Yes. The Company displays as well as reviews the displayed information of all its products for correctness of information and safety guidance on the product label as may be required under the Food Safety and standards Act, 2006, Legal Metrology (Packaged Commodities) Rules, 2011, Drugs and Cosmetics Act, 1940, Fertiliser (Control) Order, 1985, Sugar (Packing and Marking) Order, 1970, and other applicable laws and as may be applicable and relevant for its products. Over and above the mandatory requirements, the Company also subscribes to various customer information requirements. We are following the Product Information under Food Safety and Standards (Labelling and Display) Regulations, 2020. The Company carries out marketing research at regular intervals to study the brand health and understand various brand health parameters. Yes, the product information and other details as per food safety and standards authority of India (FSSAI) has been marked on the product bag. Product information provided as per FSSAI requirements 1. Name of the product 2. Grade 3. Season 4. Type of Process 5. Use No Hooks 6. No Foot prints 7. Veg Logo 8. Plant Address 9. Storage conditions 10. Nutritional Information 11. Customer care No. 12. Lot No. 13. Manufacturing Month & Expiry 14. FSSAI license No. 15. Not for retail sale.